

## OUR MISSION

Williamsburg Christian Academy's mission is to provide college preparatory instruction in a culture of grace through personalized learning in academics, arts, and athletics while building relationships that inspire students to serve their community and become Christ-centered leaders.



## OUR VISION

The vision of Williamsburg Christian Academy is to partner with parents and the community to inspire minds to inquiry through God's wisdom, hearts to compassion in God's service and lives to Christ in leadership.

# LEARNING FACILITATOR INTERVIEW QUESTIONS

*(Reprinted with permission from ACSI Christian School Personnel Forms)*

Name of Applicant \_\_\_\_\_ Date \_\_\_\_\_

## SPIRITUAL AND PHILOSOPHICAL QUESTIONS

Briefly describe who you know Jesus Christ to be

What are some of the methods you use to keep your relationship with the Lord vital and meaningful?

Do you feel particularly called to Christian education? Why?

What is your understanding of the philosophical differences between Christian and secular education? What are the main characteristics that distinguish a Christian school from a public school?

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How would you describe a person who has a "teachable spirit"? How close do you think you come to that description? How do you respond to constructive criticism?

What is the Biblical role of parents in a child's life?

## INTERPERSONAL RELATIONS

What types of "people situations" frustrate or sadden you the most and how do you handle them Biblically?

What situations create pressure for you? Why? How do you handle them?

In what area is God leading you to improve in your life?

Describe a situation with a parent where there was a difference of opinion. How was it resolved?

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One of your parents says their child is bored in school. How do you respond?

What do you believe to be your most successful interpersonal skill? Describe a life situation in which you have put these skills into practice.

Why should a parent spend significant money per year to send their child to your classroom when they could get a good education in a public school?

## QUESTIONS RELATED TO PROFESSIONALISM

State the role of the school administration from a Biblical worldview

What do you view as your three (3) greatest teaching strengths to use at our school?

How do you construct a lesson plan?

Describe your teaching style and how you accommodate the different learning styles of the students in your classes

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What specific strategies will you use to effectively communicate with parents?

What are your plans for continuing your professional growth?

What did you like about your previous employment? Dislike?

(Professional Ethics) - What would you do? You are teaching an elementary class and your teaching assistant is sitting at your desk crying. How do you handle this professionally?

## EDUCATIONAL SKILLS

What does developmental appropriateness (or age appropriateness) mean in education? Can you give an example?

Explain the difference between positive and negative reinforcement.

What is differentiated learning?

What is your philosophy of learning? Teaching?

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What do you know about learning disabilities?

Is education more about "experience and process" or "subject matter and content"? Explain

(Lower School only) Explain how you feel reading should be taught.

## CLASSROOM DYNAMICS

Why will students want to come to your classroom every day?

A teacher cannot ensure a student's success. We can encourage, enhance, provide avenues for successful learning, but we cannot guarantee it. What do you consider to be the most important attribute a teacher should demonstrate to ensure a child's success in learning?

How do you show support for your students, or, how do you help students experience success? Please share a "success" story from your teaching experience. Explain methods you've used recently to maximize student success.

What would you do to build positive, Christ-like attitudes in your students ?

What procedures do you use to evaluate student progress besides using tests? What is your philosophy of evaluation/assessment?

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You finished science and now have 10 minutes before you go to P.E. How do you fill that time?

## DISCIPLINE RELATED QUESTIONS

Describe specific techniques and routines you would use for behavior classroom management:

What is the most important classroom rule to put into place?

Who should be responsible for discipline in a school? Why? When do you think a student should be sent to the office for discipline?

What steps would you take in working with the parents of a child with a discipline problem?

PLEASE LIST 8 BOOKS THAT YOU HAVE READ WITHIN THE LAST YEAR (secular and Christian):