

TEACHER INTERVIEW QUESTIONS

(Reprinted with permission from ACSI Christian School Personnel Forms)

Name of Applicant _____ Date _____

SPIRITUAL AND PHILOSOPHICAL QUESTIONS

- 1) Briefly describe who you know Jesus Christ to be _____

- 2) What are some of the methods you use to keep your relationship with the Lord vital and meaningful?

- 3) Do you feel particularly called to Christian education? Why?

- 4) What is your understanding of the philosophical differences between Christian and secular education? What are the main characteristics that distinguish a Christian school from a public school? _____

- 5) How would you describe a person who has a "teachable spirit"? How close do you think you come to that description? How do you respond to constructive criticism?

- 6) What is the Biblical role of parents in a child's life? _____

INTERPERSONAL SKILLS

- 1) What types of "people situations" frustrate or sadden you the most and how do you handle them Biblically?

- 2) What situations create pressure for you? Why? How do you handle them? _____

- 3) In what area is God leading you to improve in your life? _____

- 4) Describe a situation with a parent where there was a difference of opinion. How was it resolved? _____

- 5) One of your parents says their child is bored in school. How do you respond? _____

- 6) What do you believe to be your most successful interpersonal skill? Describe a life situation in which you have put these skills into practice. _____

- 7) Why should a parent spend significant money per year to send their child to your classroom when they could get a good education in a public school? _____

QUESTIONS RELATED TO PROFESSIONALISM

- 1) State the role of the school administration from a Biblical worldview. _____

- 2) What do you view as your three (3) greatest teaching strengths to use at our school? _____

- 3) How do you construct a lesson plan? _____

- 4) Describe your teaching style and how you accommodate the different learning styles of the students in your classes. _____

- 5) What specific strategies will you use to effectively communicate with parents? _____

- 6) What are your plans for continuing your professional growth? _____

- 7) What did you like about your previous employment? Dislike? _____

- 8) (Professional Ethics) -What would you do? You are teaching an elementary class and your teaching assistant is sitting at your desk crying. How do you handle this professionally? _____

EDUCATIONAL SKILLS

- 1) What does developmental appropriateness (or age appropriateness) mean in education? Can you give an example? _____

- 2) Explain the difference between positive and negative reinforcement. _____

- 3) What is differentiated learning? _____

- 4) What is your philosophy of learning? Teaching? _____

- 5) What do you know about learning disabilities? _____

6) Is education more about "experience and process" or "subject matter and content"? Explain.

7) **(Elementary only)** Explain how you feel reading should be taught. _____

CLASSROOM DYNAMICS

1) Why will students want to come to your classroom every day? _____

2) A teacher cannot ensure a student's success. We can encourage, enhance, provide avenues for successful learning, but we cannot guarantee it. What do you consider to be the most important attribute a teacher should demonstrate to ensure a child's success in learning?

3) How do you show support for your students, or, how do you help students experience success? Please share a "success" story from your teaching experience. Explain methods you've used recently to maximize student success. _____

4) What would you do to build positive, Christ-like attitudes in your students? _____

5) What procedures do you use to evaluate student progress besides using tests? What is your philosophy of evaluation/assessment? _____

6) You finished science and now have 10 minutes before you go to P.E. How do you fill that time? _____

DISCIPLINE RELATED QUESTIONS

1) Describe specific techniques and routines you would use for behavior classroom management:

2) What is the most important classroom rule to put into place? _____

3) Who should be responsible for discipline in a school? Why? When do you think a student should be sent to the office for discipline?

4) What steps would you take in working with the parents of a child with a discipline problem? _____

PLEASE LIST 8 BOOKS THAT YOU HAVE READ WITHIN THE LAST YEAR (secular and Christian):
