



**WILLIAMSBURG  
CHRISTIAN ACADEMY**  
*Teaching Them to Fly*  
Deut. 32:11

**TEACHER INTERVIEW QUESTIONS**

*(Reprinted with permission from ACSI Christian School Personnel Forms)*

Name of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**SPIRITUAL AND PHILOSOPHICAL QUESTIONS**

- 1) Briefly describe who you know Jesus Christ to be \_\_\_\_\_  
\_\_\_\_\_
- 2) What are some of the methods you use to keep your relationship with the Lord vital and meaningful?  
\_\_\_\_\_  
\_\_\_\_\_
- 3) Do you feel particularly called to Christian education? Why?  
\_\_\_\_\_  
\_\_\_\_\_
- 4) What is your understanding of the philosophical differences between Christian and secular education? What are the main characteristics that distinguish a Christian school from a public school? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 5) How would you describe a person who has a "teachable spirit"? How close do you think you come to that description? How do you respond to constructive criticism?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 6) What is the Biblical role of parents in a child's life? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**INTERPERSONAL SKILLS**

- 1) What types of "people situations" frustrate or sadden you the most and how do you handle them Biblically?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- 2) What situations create pressure for you? Why? How do you handle them? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 3) In what area is God leading you to improve in your life? \_\_\_\_\_  
\_\_\_\_\_
- 4) Describe a situation with a parent where there was a difference of opinion. How was it resolved? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 5) One of your parents says their child is bored in school. How do you respond? \_\_\_\_\_  
\_\_\_\_\_
- 6) What do you believe to be your most successful interpersonal skill? Describe a life situation in which you have put these skills into practice. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 7) Why should a parent spend significant money per year to send their child to your classroom when they could get a good education in a public school? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**QUESTIONS RELATED TO PROFESSIONALISM**

- 1) State the role of the school administration from a Biblical worldview. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 2) What do you view as your three (3) greatest teaching strengths to use at our school? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 3) How do you construct a lesson plan? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- 4) Describe your teaching style and how you accommodate the different learning styles of the students in your classes. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 5) What specific strategies will you use to effectively communicate with parents? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 6) What are your plans for continuing your professional growth? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 7) What did you like about your previous employment? Dislike? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 8) (Professional Ethics) -What would you do? You are teaching an elementary class and your teaching assistant is sitting at your desk crying. How do you handle this professionally? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EDUCATIONAL SKILLS**

- 1) What does developmental appropriateness (or age appropriateness) mean in education? Can you give an example? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 2) Explain the difference between positive and negative reinforcement. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 3) What is differentiated learning? \_\_\_\_\_  
\_\_\_\_\_
- 4) What is your philosophy of learning? Teaching? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 5) What do you know about learning disabilities? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6) Is education more about “experience and process” or “subject matter and content”? Explain.

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7) **(Elementary only)** Explain how you feel reading should be taught. \_\_\_\_\_

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**CLASSROOM DYNAMICS**

1) Why will students want to come to your classroom every day? \_\_\_\_\_

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2) A teacher cannot ensure a student's success. We can encourage, enhance, provide avenues for successful learning, but we cannot guarantee it. What do you consider to be the most important attribute a teacher should demonstrate to ensure a child's success in learning?

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3) How do you show support for your students, or, how do you help students experience success? Please share a "success" story from your teaching experience. Explain methods you've used recently to maximize student success. \_\_\_\_\_

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4) What would you do to build positive, Christ-like attitudes in your students? \_\_\_\_\_

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5) What procedures do you use to evaluate student progress besides using tests? What is your philosophy of evaluation/assessment? \_\_\_\_\_

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6) You finished science and now have 10 minutes before you go to P.E. How do you fill that time? \_\_\_\_\_

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**DISCIPLINE RELATED QUESTIONS**

1) Describe specific techniques and routines you would use for behavior classroom management:

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2) What is the most important classroom rule to put into place? \_\_\_\_\_

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3) Who should be responsible for discipline in a school? Why? When do you think a student should be sent to the office for discipline?

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4) What steps would you take in working with the parents of a child with a discipline problem? \_\_\_\_\_

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**PLEASE LIST 8 BOOKS THAT YOU HAVE READ WITHIN THE LAST YEAR** (secular and Christian):

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